

ANEXO I DA LEI COMPLEMENTAR 292/2026 – REPUBLICADO POR INCORREÇÃO

LEI COMPLEMENTAR 221/2022 – PCCR DA ADMINISTRAÇÃO
ANEXO III – VENCIMENTOS DOS CARGOS EFETIVOS
Reajuste de 4,5% - Servidores efetivos

Nível Superior – 40 horas									
NÍVEL	CLASSE/REFERÊNCIA								
	A	B	C	D	E	F	G	H	I
I	R\$ 4.373,12	R\$ 4.591,77	R\$ 4.821,36	R\$ 5.062,43	R\$ 5.315,56	R\$ 5.581,33	R\$ 5.860,39	R\$ 6.153,41	R\$ 6.461,08
II	R\$ 4.810,43	R\$ 5.050,94	R\$ 5.303,50	R\$ 5.568,67	R\$ 5.847,11	R\$ 6.139,46	R\$ 6.446,43	R\$ 6.768,76	R\$ 7.107,19
III	R\$ 5.291,47	R\$ 5.556,05	R\$ 5.833,85	R\$ 6.125,54	R\$ 6.431,82	R\$ 6.753,41	R\$ 7.091,08	R\$ 7.445,64	R\$ 7.817,91
IV	R\$ 5.820,62	R\$ 6.111,65	R\$ 6.417,23	R\$ 6.738,10	R\$ 7.075,01	R\$ 7.428,75	R\$ 7.800,18	R\$ 8.190,19	R\$ 8.599,70

Nível Superior – Procurador – 20 horas									
NÍVEL	CLASSE/REFERÊNCIA								
	A	B	C	D	E	F	G	H	I
I	R\$ 10.910,93	R\$ 11.456,47	R\$ 12.029,30	R\$ 12.630,76	R\$ 13.262,29	R\$ 13.925,41	R\$ 14.621,68	R\$ 15.352,76	R\$ 16.120,41
II	R\$ 12.002,01	R\$ 12.602,11	R\$ 13.232,23	R\$ 13.893,84	R\$ 14.588,52	R\$ 15.317,95	R\$ 16.083,85	R\$ 16.888,05	R\$ 17.732,45
III	R\$ 13.202,22	R\$ 13.862,33	R\$ 14.555,45	R\$ 15.283,22	R\$ 16.047,38	R\$ 16.849,75	R\$ 17.692,24	R\$ 18.576,84	R\$ 19.505,70
IV	R\$ 14.522,44	R\$ 15.248,57	R\$ 16.011,00	R\$ 16.811,54	R\$ 17.652,12	R\$ 18.534,72	R\$ 19.461,46	R\$ 20.434,54	R\$ 21.456,25

Nível Superior – Procurador – 40 horas									
NÍVEL	CLASSE/REFERÊNCIA								
	A	B	C	D	E	F	G	H	I
I	R\$ 10.910,93	R\$ 11.456,47	R\$ 12.029,30	R\$ 12.630,76	R\$ 13.262,29	R\$ 13.925,41	R\$ 14.621,68	R\$ 15.352,76	R\$ 16.120,41
II	R\$ 12.002,01	R\$ 12.602,11	R\$ 13.232,23	R\$ 13.893,84	R\$ 14.588,52	R\$ 15.317,95	R\$ 16.083,85	R\$ 16.888,05	R\$ 17.732,45
III	R\$ 13.202,22	R\$ 13.862,33	R\$ 14.555,45	R\$ 15.283,22	R\$ 16.047,38	R\$ 16.849,75	R\$ 17.692,24	R\$ 18.576,84	R\$ 19.505,70
IV	R\$ 14.522,44	R\$ 15.248,57	R\$ 16.011,00	R\$ 16.811,54	R\$ 17.652,12	R\$ 18.534,72	R\$ 19.461,46	R\$ 20.434,54	R\$ 21.456,25

Nível Superior – Auditor Fiscal de Tributos – 40 horas									
NÍVEL	CLASSE/REFERÊNCIA								
	A	B	C	D	E	F	G	H	I
I	R\$ 10.910,93	R\$ 11.456,47	R\$ 12.029,30	R\$ 12.630,76	R\$ 13.262,29	R\$ 13.925,41	R\$ 14.621,68	R\$ 15.352,76	R\$ 16.120,41
II	R\$ 12.002,01	R\$ 12.602,11	R\$ 13.232,23	R\$ 13.893,84	R\$ 14.588,52	R\$ 15.317,95	R\$ 16.083,85	R\$ 16.888,05	R\$ 17.732,45
III	R\$ 13.202,22	R\$ 13.862,33	R\$ 14.555,45	R\$ 15.283,22	R\$ 16.047,38	R\$ 16.849,75	R\$ 17.692,24	R\$ 18.576,84	R\$ 19.505,70
IV	R\$ 14.522,44	R\$ 15.248,57	R\$ 16.011,00	R\$ 16.811,54	R\$ 17.652,12	R\$ 18.534,72	R\$ 19.461,46	R\$ 20.434,54	R\$ 21.456,25

Nível Médio									
NÍVEL	CLASSE/REFERÊNCIA								
	A	B	C	D	E	F	G	H	I
I	R\$ 1.967,90	R\$ 2.066,30	R\$ 2.169,61	R\$ 2.278,10	R\$ 2.391,99	R\$ 2.511,61	R\$ 2.637,17	R\$ 2.769,03	R\$ 2.907,49
II	R\$ 2.164,70	R\$ 2.272,93	R\$ 2.386,57	R\$ 2.505,91	R\$ 2.631,20	R\$ 2.762,76	R\$ 2.900,90	R\$ 3.045,95	R\$ 3.198,23
III	R\$ 2.381,16	R\$ 2.500,21	R\$ 2.625,24	R\$ 2.756,49	R\$ 2.894,32	R\$ 3.039,03	R\$ 3.190,99	R\$ 3.350,53	R\$ 3.518,07
IV	R\$ 2.619,28	R\$ 2.750,24	R\$ 2.887,75	R\$ 3.032,14	R\$ 3.183,75	R\$ 3.342,94	R\$ 3.510,08	R\$ 3.685,59	R\$ 3.869,86
V	R\$ 2.881,20	R\$ 3.025,26	R\$ 3.176,53	R\$ 3.335,36	R\$ 3.502,12	R\$ 3.677,23	R\$ 3.861,09	R\$ 4.054,14	R\$ 4.256,86

Nível Médio – Operador de Máquinas									
NÍVEL	CLASSE/REFERÊNCIA								
	A	B	C	D	E	F	G	H	I
I	R\$ 3.279,84	R\$ 3.443,83	R\$ 3.616,02	R\$ 3.796,83	R\$ 3.986,66	R\$ 4.185,99	R\$ 4.395,30	R\$ 4.615,05	R\$ 4.845,82
II	R\$ 3.607,82	R\$ 3.788,21	R\$ 3.977,63	R\$ 4.176,50	R\$ 4.385,33	R\$ 4.604,59	R\$ 4.834,83	R\$ 5.076,57	R\$ 5.330,39
III	R\$ 3.968,61	R\$ 4.167,03	R\$ 4.375,39	R\$ 4.594,15	R\$ 4.823,87	R\$ 5.065,05	R\$ 5.318,31	R\$ 5.584,22	R\$ 5.863,43
IV	R\$ 4.365,47	R\$ 4.583,74	R\$ 4.812,93	R\$ 5.053,57	R\$ 5.306,25	R\$ 5.571,55	R\$ 5.850,14	R\$ 6.142,65	R\$ 6.449,78
V	R\$ 4.802,01	R\$ 5.042,11	R\$ 5.294,21	R\$ 5.558,93	R\$ 5.836,88	R\$ 6.128,72	R\$ 6.435,15	R\$ 6.756,91	R\$ 7.094,76

Nível Médio Técnico									
NÍVEL	CLASSE/REFERÊNCIA								
	A	B	C	D	E	F	G	H	I
I	R\$ 2.077,23	R\$ 2.181,09	R\$ 2.290,15	R\$ 2.404,66	R\$ 2.524,89	R\$ 2.651,12	R\$ 2.783,68	R\$ 2.922,88	R\$ 3.069,02
II	R\$ 2.284,96	R\$ 2.399,21	R\$ 2.519,17	R\$ 2.645,12	R\$ 2.777,38	R\$ 2.916,25	R\$ 3.062,06	R\$ 3.215,16	R\$ 3.375,91
III	R\$ 2.513,44	R\$ 2.639,12	R\$ 2.771,08	R\$ 2.909,64	R\$ 3.055,11	R\$ 3.207,87	R\$ 3.368,26	R\$ 3.536,67	R\$ 3.713,51
IV	R\$ 2.764,80	R\$ 2.903,04	R\$ 3.048,18	R\$ 3.200,59	R\$ 3.360,62	R\$ 3.528,65	R\$ 3.705,09	R\$ 3.890,35	R\$ 4.084,86
V	R\$ 3.041,27	R\$ 3.193,33	R\$ 3.353,00	R\$ 3.520,66	R\$ 3.696,53	R\$ 3.881,52	R\$ 4.075,59	R\$ 4.279,38	R\$ 4.493,34

Nível Fundamental Completo									
NÍVEL	CLASSE/REFERÊNCIA								
	A	B	C	D	E	F	G	H	I
I	R\$ 1.639,92	R\$ 1.721,92	R\$ 1.808,01	R\$ 1.898,41	R\$ 1.993,33	R\$ 2.093,00	R\$ 2.197,65	R\$ 2.307,53	R\$ 2.422,91
II	R\$ 1.803,91	R\$ 1.894,10	R\$ 1.988,81	R\$ 2.088,25	R\$ 2.192,67	R\$ 2.302,29	R\$ 2.417,42	R\$ 2.538,28	R\$ 2.665,20
III	R\$ 1.984,30	R\$ 2.083,52	R\$ 2.187,70	R\$ 2.297,08	R\$ 2.411,92	R\$ 2.532,53	R\$ 2.659,15	R\$ 2.792,11	R\$ 2.931,72
IV	R\$ 2.182,73	R\$ 2.291,87	R\$ 2.406,46	R\$ 2.526,79	R\$ 2.653,13	R\$ 2.785,78	R\$ 2.925,07	R\$ 3.071,33	R\$ 3.224,89
V	R\$ 2.401,00	R\$ 2.521,06	R\$ 2.647,11	R\$ 2.779,47	R\$ 2.918,43	R\$ 3.064,36	R\$ 3.217,58	R\$ 3.378,45	R\$ 3.547,38
VI	R\$ 2.641,11	R\$ 2.773,16	R\$ 2.911,82	R\$ 3.057,41	R\$ 3.210,28	R\$ 3.370,79	R\$ 3.539,34	R\$ 3.716,29	R\$ 3.902,12

LEI COMPLEMENTAR 222/2022 – PCCR DA EDUCAÇÃO
ANEXO III - VENCIMENTOS DOS CARGOS EFETIVOS
 Reajuste de 4,5% - Servidores efetivos

Grupo de Apoio à Educação Municipal – Nível Superior – 30 horas									
NÍVEL	CLASSE/REFERÊNCIA								
	A	B	C	D	E	F	G	H	I
I	R\$ 3.279,84	R\$ 3.443,83	R\$ 3.616,03	R\$ 3.796,83	R\$ 3.986,66	R\$ 4.185,99	R\$ 4.395,30	R\$ 4.615,05	R\$ 4.845,82
II	R\$ 3.607,82	R\$ 3.788,21	R\$ 3.977,63	R\$ 4.176,50	R\$ 4.385,33	R\$ 4.604,59	R\$ 4.834,83	R\$ 5.076,57	R\$ 5.330,39
III	R\$ 3.968,61	R\$ 4.167,03	R\$ 4.375,39	R\$ 4.594,15	R\$ 4.823,87	R\$ 5.065,05	R\$ 5.318,31	R\$ 5.584,22	R\$ 5.863,43
IV	R\$ 4.365,47	R\$ 4.583,74	R\$ 4.812,93	R\$ 5.053,57	R\$ 5.306,25	R\$ 5.571,55	R\$ 5.850,14	R\$ 6.142,65	R\$ 6.449,78

Grupo de Apoio à Educação Municipal - Nível Superior – 40 horas									
NÍVEL	CLASSE/REFERÊNCIA								
	A	B	C	D	E	F	G	H	I
I	R\$ 4.373,12	R\$ 4.591,77	R\$ 4.821,36	R\$ 5.062,43	R\$ 5.315,56	R\$ 5.581,33	R\$ 5.860,39	R\$ 6.153,41	R\$ 6.461,08
II	R\$ 4.810,43	R\$ 5.050,94	R\$ 5.303,50	R\$ 5.568,67	R\$ 5.847,11	R\$ 6.139,46	R\$ 6.446,43	R\$ 6.768,76	R\$ 7.107,19
III	R\$ 5.291,47	R\$ 5.556,05	R\$ 5.833,85	R\$ 6.125,54	R\$ 6.431,82	R\$ 6.753,41	R\$ 7.091,08	R\$ 7.445,64	R\$ 7.817,91
IV	R\$ 5.820,62	R\$ 6.111,65	R\$ 6.417,23	R\$ 6.738,10	R\$ 7.075,01	R\$ 7.428,75	R\$ 7.800,18	R\$ 8.190,19	R\$ 8.599,70

Grupo de Apoio à Educação Municipal - Nível Médio									
NÍVEL	CLASSE/REFERÊNCIA								
	A	B	C	D	E	F	G	H	I
I	R\$ 1.967,90	R\$ 2.066,30	R\$ 2.169,61	R\$ 2.278,10	R\$ 2.391,99	R\$ 2.511,61	R\$ 2.637,17	R\$ 2.769,03	R\$ 2.907,49
II	R\$ 2.164,70	R\$ 2.272,93	R\$ 2.386,57	R\$ 2.505,91	R\$ 2.631,20	R\$ 2.762,76	R\$ 2.900,90	R\$ 3.045,95	R\$ 3.198,23
III	R\$ 2.381,16	R\$ 2.500,21	R\$ 2.625,24	R\$ 2.756,49	R\$ 2.894,32	R\$ 3.039,03	R\$ 3.190,99	R\$ 3.350,53	R\$ 3.518,07
IV	R\$ 2.619,28	R\$ 2.750,24	R\$ 2.887,75	R\$ 3.032,14	R\$ 3.183,75	R\$ 3.342,94	R\$ 3.510,08	R\$ 3.685,59	R\$ 3.869,86
V	R\$ 2.881,20	R\$ 3.025,26	R\$ 3.176,53	R\$ 3.335,36	R\$ 3.502,12	R\$ 3.677,23	R\$ 3.861,09	R\$ 4.054,14	R\$ 4.256,86

Grupo de Apoio à Educação Municipal - Nível Médio Técnico									
NÍVEL	CLASSE/REFERÊNCIA								
	A	B	C	D	E	F	G	H	I
I	R\$ 2.077,23	R\$ 2.181,09	R\$ 2.290,15	R\$ 2.404,66	R\$ 2.524,89	R\$ 2.651,12	R\$ 2.783,68	R\$ 2.922,88	R\$ 3.069,02
II	R\$ 2.284,96	R\$ 2.399,21	R\$ 2.519,17	R\$ 2.645,12	R\$ 2.777,38	R\$ 2.916,25	R\$ 3.062,06	R\$ 3.215,16	R\$ 3.375,91
III	R\$ 2.513,44	R\$ 2.639,12	R\$ 2.771,08	R\$ 2.909,64	R\$ 3.055,11	R\$ 3.207,87	R\$ 3.368,26	R\$ 3.536,67	R\$ 3.713,51
IV	R\$ 2.764,80	R\$ 2.903,04	R\$ 3.048,18	R\$ 3.200,59	R\$ 3.360,62	R\$ 3.528,65	R\$ 3.705,09	R\$ 3.890,35	R\$ 4.084,86
V	R\$ 3.041,27	R\$ 3.193,33	R\$ 3.353,00	R\$ 3.520,66	R\$ 3.696,53	R\$ 3.881,52	R\$ 4.075,59	R\$ 4.279,38	R\$ 4.493,34

Grupo de Apoio à Educação Municipal - Nível Fundamental Completo

NÍVEL	CLASSE/REFERÊNCIA								
	A	B	C	D	E	F	G	H	I
I	R\$ 1.639,92	R\$ 1.721,92	R\$ 1.808,01	R\$ 1.898,41	R\$ 1.993,33	R\$ 2.093,00	R\$ 2.197,65	R\$ 2.307,53	R\$ 2.422,91
II	R\$ 1.803,91	R\$ 1.894,10	R\$ 1.988,81	R\$ 2.088,25	R\$ 2.192,67	R\$ 2.302,29	R\$ 2.417,42	R\$ 2.538,28	R\$ 2.665,20
III	R\$ 1.984,30	R\$ 2.083,52	R\$ 2.187,70	R\$ 2.297,08	R\$ 2.411,92	R\$ 2.532,53	R\$ 2.659,15	R\$ 2.792,11	R\$ 2.931,72
IV	R\$ 2.182,73	R\$ 2.291,87	R\$ 2.406,46	R\$ 2.526,79	R\$ 2.653,13	R\$ 2.785,78	R\$ 2.925,07	R\$ 3.071,33	R\$ 3.224,89
V	R\$ 2.401,00	R\$ 2.521,06	R\$ 2.647,11	R\$ 2.779,47	R\$ 2.918,43	R\$ 3.064,36	R\$ 3.217,58	R\$ 3.378,45	R\$ 3.547,38
VI	R\$ 2.641,11	R\$ 2.773,16	R\$ 2.911,82	R\$ 3.057,41	R\$ 3.210,28	R\$ 3.370,79	R\$ 3.539,34	R\$ 3.716,29	R\$ 3.902,12

LEI COMPLEMENTAR 223/2022 – PCCR DA SAÚDE
ANEXO III - VENCIMENTOS DOS CARGOS EFETIVOS
Reajuste de 4,5% - Servidores efetivos

Nível Superior – 20 horas Médico									
NÍVEL	CLASSE/REFERÊNCIA								
	A	B	C	D	E	F	G	H	I
I	R\$ 3.440,90	R\$ 3.612,95	R\$ 3.793,59	R\$ 3.983,28	R\$ 4.182,43	R\$ 4.391,56	R\$ 4.611,14	R\$ 4.841,69	R\$ 5.083,78
II	R\$ 3.784,99	R\$ 3.974,23	R\$ 4.172,95	R\$ 4.381,60	R\$ 4.600,69	R\$ 4.830,71	R\$ 5.072,24	R\$ 5.325,85	R\$ 5.592,15
III	R\$ 4.163,49	R\$ 4.371,66	R\$ 4.590,25	R\$ 4.819,75	R\$ 5.060,75	R\$ 5.313,78	R\$ 5.579,47	R\$ 5.858,45	R\$ 6.151,37
IV	R\$ 4.579,84	R\$ 4.808,83	R\$ 5.049,26	R\$ 5.301,73	R\$ 5.566,82	R\$ 5.845,17	R\$ 6.137,42	R\$ 6.444,29	R\$ 6.766,50

Nível Superior – 40 horas Médico									
NÍVEL	CLASSE/REFERÊNCIA								
	A	B	C	D	E	F	G	H	I
I	R\$ 6.881,80	R\$ 7.225,88	R\$ 7.587,18	R\$ 7.966,54	R\$ 8.364,86	R\$ 8.783,11	R\$ 9.222,27	R\$ 9.683,38	R\$ 10.167,55
II	R\$ 7.569,97	R\$ 7.948,48	R\$ 8.345,89	R\$ 8.763,20	R\$ 9.201,35	R\$ 9.661,42	R\$ 10.144,49	R\$ 10.651,72	R\$ 11.184,31
III	R\$ 8.326,97	R\$ 8.743,33	R\$ 9.180,49	R\$ 9.639,52	R\$ 10.121,49	R\$ 10.627,57	R\$ 11.158,95	R\$ 11.716,88	R\$ 12.302,73
IV	R\$ 9.159,68	R\$ 9.617,65	R\$ 10.098,55	R\$ 10.603,46	R\$ 11.133,64	R\$ 11.690,32	R\$ 12.274,83	R\$ 12.888,58	R\$ 13.533,01

Nível Superior – 20 horas									
NÍVEL	CLASSE/REFERÊNCIA								
	A	B	C	D	E	F	G	H	I
I	R\$ 2.186,56	R\$ 2.295,89	R\$ 2.410,68	R\$ 2.531,21	R\$ 2.657,77	R\$ 2.790,66	R\$ 2.930,19	R\$ 3.076,71	R\$ 3.230,54
II	R\$ 2.405,21	R\$ 2.525,47	R\$ 2.651,75	R\$ 2.784,34	R\$ 2.923,54	R\$ 3.069,73	R\$ 3.223,22	R\$ 3.384,38	R\$ 3.553,60
III	R\$ 2.645,73	R\$ 2.778,02	R\$ 2.916,92	R\$ 3.062,77	R\$ 3.215,91	R\$ 3.376,70	R\$ 3.545,54	R\$ 3.722,81	R\$ 3.908,96
IV	R\$ 2.910,30	R\$ 3.055,82	R\$ 3.208,62	R\$ 3.369,05	R\$ 3.537,50	R\$ 3.714,37	R\$ 3.900,09	R\$ 4.095,09	R\$ 4.299,85

Nível Superior – 30 horas									
NÍVEL	CLASSE/REFERÊNCIA								
	A	B	C	D	E	F	G	H	I
I	R\$ 3.279,84	R\$ 3.443,83	R\$ 3.616,03	R\$ 3.796,83	R\$ 3.986,66	R\$ 4.185,99	R\$ 4.395,30	R\$ 4.615,05	R\$ 4.845,82
II	R\$ 3.607,82	R\$ 3.788,21	R\$ 3.977,63	R\$ 4.176,50	R\$ 4.385,33	R\$ 4.604,59	R\$ 4.834,83	R\$ 5.076,57	R\$ 5.330,39
III	R\$ 3.968,61	R\$ 4.167,03	R\$ 4.375,39	R\$ 4.594,15	R\$ 4.823,87	R\$ 5.065,05	R\$ 5.318,31	R\$ 5.584,22	R\$ 5.863,43
IV	R\$ 4.365,47	R\$ 4.583,74	R\$ 4.812,93	R\$ 5.053,57	R\$ 5.306,25	R\$ 5.571,55	R\$ 5.850,14	R\$ 6.142,65	R\$ 6.449,78

Nível Superior – 40 horas									
NÍVEL	CLASSE/REFERÊNCIA								
	A	B	C	D	E	F	G	H	I
I	R\$ 4.373,12	R\$ 4.591,77	R\$ 4.821,36	R\$ 5.062,43	R\$ 5.315,56	R\$ 5.581,33	R\$ 5.860,39	R\$ 6.153,41	R\$ 6.461,08
II	R\$ 4.810,43	R\$ 5.050,94	R\$ 5.303,50	R\$ 5.568,67	R\$ 5.847,11	R\$ 6.139,46	R\$ 6.446,43	R\$ 6.768,76	R\$ 7.107,19
III	R\$ 5.291,47	R\$ 5.556,05	R\$ 5.833,85	R\$ 6.125,54	R\$ 6.431,82	R\$ 6.753,41	R\$ 7.091,08	R\$ 7.445,64	R\$ 7.817,91
IV	R\$ 5.820,62	R\$ 6.111,65	R\$ 6.417,23	R\$ 6.738,10	R\$ 7.075,01	R\$ 7.428,75	R\$ 7.800,18	R\$ 8.190,19	R\$ 8.599,70

Nível Médio									
NÍVEL	CLASSE/REFERÊNCIA								
	A	B	C	D	E	F	G	H	I
I	R\$ 1.967,90	R\$ 2.066,30	R\$ 2.169,61	R\$ 2.278,10	R\$ 2.391,99	R\$ 2.511,61	R\$ 2.637,17	R\$ 2.769,03	R\$ 2.907,49
II	R\$ 2.164,70	R\$ 2.272,93	R\$ 2.386,57	R\$ 2.505,91	R\$ 2.631,20	R\$ 2.762,76	R\$ 2.900,90	R\$ 3.045,95	R\$ 3.198,23
III	R\$ 2.381,16	R\$ 2.500,21	R\$ 2.625,24	R\$ 2.756,49	R\$ 2.894,32	R\$ 3.039,03	R\$ 3.190,99	R\$ 3.350,53	R\$ 3.518,07
IV	R\$ 2.619,28	R\$ 2.750,24	R\$ 2.887,75	R\$ 3.032,14	R\$ 3.183,75	R\$ 3.342,94	R\$ 3.510,08	R\$ 3.685,59	R\$ 3.869,86
V	R\$ 2.881,20	R\$ 3.025,26	R\$ 3.176,53	R\$ 3.335,36	R\$ 3.502,12	R\$ 3.677,23	R\$ 3.861,09	R\$ 4.054,14	R\$ 4.256,86

Nível Médio Técnico									
NÍVEL	CLASSE/REFERÊNCIA								
	A	B	C	D	E	F	G	H	I
I	R\$ 2.077,23	R\$ 2.181,09	R\$ 2.290,15	R\$ 2.404,66	R\$ 2.524,89	R\$ 2.651,12	R\$ 2.783,68	R\$ 2.922,88	R\$ 3.069,02
II	R\$ 2.284,96	R\$ 2.399,21	R\$ 2.519,17	R\$ 2.645,12	R\$ 2.777,38	R\$ 2.916,25	R\$ 3.062,06	R\$ 3.215,16	R\$ 3.375,91
III	R\$ 2.513,44	R\$ 2.639,12	R\$ 2.771,08	R\$ 2.909,64	R\$ 3.055,11	R\$ 3.207,87	R\$ 3.368,26	R\$ 3.536,67	R\$ 3.713,51
IV	R\$ 2.764,80	R\$ 2.903,04	R\$ 3.048,18	R\$ 3.200,59	R\$ 3.360,62	R\$ 3.528,65	R\$ 3.705,09	R\$ 3.890,35	R\$ 4.084,86
V	R\$ 3.041,27	R\$ 3.193,33	R\$ 3.353,00	R\$ 3.520,66	R\$ 3.696,53	R\$ 3.881,52	R\$ 4.075,59	R\$ 4.279,38	R\$ 4.493,34

Nível Fundamental Completo									
NÍVEL	CLASSE/REFERÊNCIA								
	A	B	C	D	E	F	G	H	I
I	R\$ 1.639,92	R\$ 1.721,92	R\$ 1.808,01	R\$ 1.898,41	R\$ 1.993,33	R\$ 2.093,00	R\$ 2.197,65	R\$ 2.307,53	R\$ 2.422,91
II	R\$ 1.803,91	R\$ 1.894,10	R\$ 1.988,81	R\$ 2.088,25	R\$ 2.192,67	R\$ 2.302,29	R\$ 2.417,42	R\$ 2.538,28	R\$ 2.665,20
III	R\$ 1.984,30	R\$ 2.083,52	R\$ 2.187,70	R\$ 2.297,08	R\$ 2.411,92	R\$ 2.532,53	R\$ 2.659,15	R\$ 2.792,11	R\$ 2.931,72
IV	R\$ 2.182,73	R\$ 2.291,87	R\$ 2.406,46	R\$ 2.526,79	R\$ 2.653,13	R\$ 2.785,78	R\$ 2.925,07	R\$ 3.071,33	R\$ 3.224,89
V	R\$ 2.401,00	R\$ 2.521,06	R\$ 2.647,11	R\$ 2.779,47	R\$ 2.918,43	R\$ 3.064,36	R\$ 3.217,58	R\$ 3.378,45	R\$ 3.547,38
VI	R\$ 2.641,11	R\$ 2.773,16	R\$ 2.911,82	R\$ 3.057,41	R\$ 3.210,28	R\$ 3.370,79	R\$ 3.539,34	R\$ 3.716,29	R\$ 3.902,12

LEI COMPLEMENTAR 224/2022 – PCCR DA ASSISTÊNCIA SOCIAL
ANEXO III - VENCIMENTOS DOS CARGOS EFETIVOS
Reajuste de 4,5% - Servidores efetivos

Nível Superior – 30 horas									
NÍVEL	CLASSE/REFERÊNCIA								
	A	B	C	D	E	F	G	H	I
I	R\$ 3.279,84	R\$ 3.443,83	R\$ 3.616,03	R\$ 3.796,83	R\$ 3.986,66	R\$ 4.185,99	R\$ 4.395,30	R\$ 4.615,05	R\$ 4.845,82
II	R\$ 3.607,82	R\$ 3.788,21	R\$ 3.977,63	R\$ 4.176,50	R\$ 4.385,33	R\$ 4.604,59	R\$ 4.834,83	R\$ 5.076,57	R\$ 5.330,39
III	R\$ 3.968,61	R\$ 4.167,03	R\$ 4.375,39	R\$ 4.594,15	R\$ 4.823,87	R\$ 5.065,05	R\$ 5.318,31	R\$ 5.584,22	R\$ 5.863,43
IV	R\$ 4.365,47	R\$ 4.583,74	R\$ 4.812,93	R\$ 5.053,57	R\$ 5.306,25	R\$ 5.571,55	R\$ 5.850,14	R\$ 6.142,65	R\$ 6.449,78

Nível Superior – 40 horas									
NÍVEL	CLASSE/REFERÊNCIA								
	A	B	C	D	E	F	G	H	I
I	R\$ 4.373,12	R\$ 4.591,77	R\$ 4.821,36	R\$ 5.062,43	R\$ 5.315,56	R\$ 5.581,33	R\$ 5.860,39	R\$ 6.153,41	R\$ 6.461,08
II	R\$ 4.810,43	R\$ 5.050,94	R\$ 5.303,50	R\$ 5.568,67	R\$ 5.847,11	R\$ 6.139,46	R\$ 6.446,43	R\$ 6.768,76	R\$ 7.107,19
III	R\$ 5.291,47	R\$ 5.556,05	R\$ 5.833,85	R\$ 6.125,54	R\$ 6.431,82	R\$ 6.753,41	R\$ 7.091,08	R\$ 7.445,64	R\$ 7.817,91
IV	R\$ 5.820,62	R\$ 6.111,65	R\$ 6.417,23	R\$ 6.738,10	R\$ 7.075,01	R\$ 7.428,75	R\$ 7.800,18	R\$ 8.190,19	R\$ 8.599,70

Nível Médio									
NÍVEL	CLASSE/REFERÊNCIA								
	A	B	C	D	E	F	G	H	I
I	R\$ 1.967,90	R\$ 2.066,30	R\$ 2.169,61	R\$ 2.278,10	R\$ 2.391,99	R\$ 2.511,61	R\$ 2.637,17	R\$ 2.769,03	R\$ 2.907,49
II	R\$ 2.164,70	R\$ 2.272,93	R\$ 2.386,57	R\$ 2.505,91	R\$ 2.631,20	R\$ 2.762,76	R\$ 2.900,90	R\$ 3.045,95	R\$ 3.198,23
III	R\$ 2.381,16	R\$ 2.500,21	R\$ 2.625,24	R\$ 2.756,49	R\$ 2.894,32	R\$ 3.039,03	R\$ 3.190,99	R\$ 3.350,53	R\$ 3.518,07
IV	R\$ 2.619,28	R\$ 2.750,24	R\$ 2.887,75	R\$ 3.032,14	R\$ 3.183,75	R\$ 3.342,94	R\$ 3.510,08	R\$ 3.685,59	R\$ 3.869,86
V	R\$ 2.881,20	R\$ 3.025,26	R\$ 3.176,53	R\$ 3.335,36	R\$ 3.502,12	R\$ 3.677,23	R\$ 3.861,09	R\$ 4.054,14	R\$ 4.256,86

Nível Fundamental Completo									
NÍVEL	CLASSE/REFERÊNCIA								
	A	B	C	D	E	F	G	H	I
I	R\$ 1.639,92	R\$ 1.721,92	R\$ 1.808,01	R\$ 1.898,41	R\$ 1.993,33	R\$ 2.093,00	R\$ 2.197,65	R\$ 2.307,53	R\$ 2.422,91
II	R\$ 1.803,91	R\$ 1.894,10	R\$ 1.988,81	R\$ 2.088,25	R\$ 2.192,67	R\$ 2.302,29	R\$ 2.417,42	R\$ 2.538,28	R\$ 2.665,20
III	R\$ 1.984,30	R\$ 2.083,52	R\$ 2.187,70	R\$ 2.297,08	R\$ 2.411,92	R\$ 2.532,53	R\$ 2.659,15	R\$ 2.792,11	R\$ 2.931,72
IV	R\$ 2.182,73	R\$ 2.291,87	R\$ 2.406,46	R\$ 2.526,79	R\$ 2.653,13	R\$ 2.785,78	R\$ 2.925,07	R\$ 3.071,33	R\$ 3.224,89
V	R\$ 2.401,00	R\$ 2.521,06	R\$ 2.647,11	R\$ 2.779,47	R\$ 2.918,43	R\$ 3.064,36	R\$ 3.217,58	R\$ 3.378,45	R\$ 3.547,38
VI	R\$ 2.641,11	R\$ 2.773,16	R\$ 2.911,82	R\$ 3.057,41	R\$ 3.210,28	R\$ 3.370,79	R\$ 3.539,34	R\$ 3.716,29	R\$ 3.902,12

LEI COMPLEMENTAR 225/2022 – PCCR DA GUARDA
ANEXO I – Vencimentos de cargos efetivos
Reajuste de 4,5%

GRADUAÇÃO	Cargo/Nível	REFERÊNCIA								
		A	B	C	D	E	F	G	H	I
		0 a 3 anos	Mais de 3 a 6 anos	Mais de 6 a 9 anos	Mais de 9 a 12 anos	Mais de 12 a 15 anos	Mais de 15 a 18 anos	Mais de 18 a 21 anos	Mais de 21 a 24 anos	Mais de 24 a 27 anos
GUARDAS NÃO	Guarda Civil									
	Municipal de Fronteira 2ª Classe	R\$ 2.186,56	R\$ 2.339,62	R\$ 2.503,39	R\$ 2.678,62	R\$ 2.866,13	R\$ 3.066,76	R\$ 3.281,43	R\$ 3.511,13	R\$ 3.756,91
GRADUADOS	Guarda Civil									
	Municipal de Fronteira 1ª Classe	R\$ 2.405,21	R\$ 2.573,57	R\$ 2.753,73	R\$ 2.946,48	R\$ 3.152,74	R\$ 3.373,44	R\$ 3.609,57	R\$ 3.862,24	R\$ 4.132,60
GUARDAS GRADUADOS	Guarda Civil Municipal de Fronteira Classe Especial	R\$ 2.645,73	R\$ 2.830,94	R\$ 3.029,09	R\$ 3.241,13	R\$ 3.468,01	R\$ 3.710,77	R\$ 3.970,53	R\$ 4.248,47	R\$ 4.545,86
	Guarda Civil Municipal de Fronteira Classe Distinta	R\$ 2.910,30	R\$ 3.114,03	R\$ 3.332,00	R\$ 3.565,25	R\$ 3.814,81	R\$ 4.081,85	R\$ 4.367,59	R\$ 4.673,32	R\$ 5.000,45
INSPETORES	Inspetor	R\$ 3.201,34	R\$ 3.425,43	R\$ 3.665,21	R\$ 3.921,78	R\$ 4.196,30	R\$ 4.490,04	R\$ 4.804,34	R\$ 5.140,64	R\$ 5.500,49
	Inspetor Classe Especial	R\$ 3.521,47	R\$ 3.767,98	R\$ 4.031,72	R\$ 4.313,95	R\$ 4.615,93	R\$ 4.939,04	R\$ 5.284,78	R\$ 5.654,71	R\$ 6.050,55
	Inspetor Classe	R\$ 3.873,62		R\$ 4.434,90	R\$ 4.745,34	R\$ 5.077,52	R\$ 5.432,94	R\$ 5.813,25	R\$ 6.220,17	R\$ 6.655,58

	Distinta		R\$ 4.144,76						
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LEI COMPLEMENTAR 251/2023 – PCCR AGETTRAN
ANEXO II – Vencimentos de cargos efetivos
Reajuste de 4,5%

Nível Superior – 40 horas									
NÍVEL	CLASSE/REFERÊNCIA								
	A	B	C	D	E	F	G	H	I
I	R\$ 4.373,12	R\$ 4.591,77	R\$ 4.821,36	R\$ 5.062,43	R\$ 5.315,56	R\$ 5.581,33	R\$ 5.860,39	R\$ 6.153,41	R\$ 6.461,08
II	R\$ 4.810,43	R\$ 5.050,94	R\$ 5.303,50	R\$ 5.568,67	R\$ 5.847,11	R\$ 6.139,46	R\$ 6.446,43	R\$ 6.768,76	R\$ 7.107,19
III	R\$ 5.291,47	R\$ 5.556,05	R\$ 5.833,85	R\$ 6.125,54	R\$ 6.431,82	R\$ 6.753,41	R\$ 7.091,08	R\$ 7.445,64	R\$ 7.817,91
IV	R\$ 5.820,62	R\$ 6.111,65	R\$ 6.417,23	R\$ 6.738,10	R\$ 7.075,01	R\$ 7.428,75	R\$ 7.800,18	R\$ 8.190,19	R\$ 8.599,70

Nível Médio – Agente de Fiscalização de Trânsito e Transporte – 40 horas									
NÍVEL	CLASSE/REFERÊNCIA								
	A	B	C	D	E	F	G	H	I
I	R\$ 2.645,73	R\$ 2.778,02	R\$ 2.916,92	R\$ 3.062,76	R\$ 3.215,89	R\$ 3.376,69	R\$ 3.545,52	R\$ 3.722,79	R\$ 3.908,93
II	R\$ 2.910,30	R\$ 3.055,82	R\$ 3.208,61	R\$ 3.369,03	R\$ 3.534,20	R\$ 3.714,35	R\$ 3.900,08	R\$ 4.095,07	R\$ 4.299,82
III	R\$ 3.201,34	R\$ 3.361,40	R\$ 3.529,46	R\$ 3.705,93	R\$ 3.891,22	R\$ 4.085,78	R\$ 4.290,08	R\$ 4.504,58	R\$ 4.729,80
IV	R\$ 3.521,47	R\$ 3.697,54	R\$ 3.882,40	R\$ 4.076,52	R\$ 4.280,34	R\$ 4.494,37	R\$ 4.719,07	R\$ 4.955,05	R\$ 5.202,78
V	R\$ 3.702,56	R\$ 4.067,29	R\$ 4.270,65	R\$ 4.484,18	R\$ 4.708,37	R\$ 4.943,80	R\$ 5.191,00	R\$ 4.405,54	R\$ 5.723,05

Nível Médio									
NÍVEL	CLASSE/REFERÊNCIA								
	A	B	C	D	E	F	G	H	I
I	R\$ 1.967,90	R\$ 2.066,30	R\$ 2.169,61	R\$ 2.278,10	R\$ 2.391,99	R\$ 2.511,61	R\$ 2.637,17	R\$ 2.769,03	R\$ 2.907,49
II	R\$ 2.164,70	R\$ 2.272,93	R\$ 2.386,57	R\$ 2.505,91	R\$ 2.631,20	R\$ 2.762,76	R\$ 2.900,90	R\$ 3.045,95	R\$ 3.198,23
III	R\$ 2.381,16	R\$ 2.500,21	R\$ 2.625,24	R\$ 2.756,49	R\$ 2.894,32	R\$ 3.039,03	R\$ 3.190,99	R\$ 3.350,53	R\$ 3.518,07
IV	R\$ 2.619,28	R\$ 2.750,24	R\$ 2.887,75	R\$ 3.032,14	R\$ 3.183,75	R\$ 3.342,94	R\$ 3.510,08	R\$ 3.685,59	R\$ 3.869,86
V	R\$ 2.881,20	R\$ 3.025,26	R\$ 3.176,53	R\$ 3.335,36	R\$ 3.502,12	R\$ 3.677,23	R\$ 3.861,09	R\$ 4.054,14	R\$ 4.256,86

Nível Fundamental Completo									
NÍVEL	CLASSE/REFERÊNCIA								
	A	B	C	D	E	F	G	H	I
I	R\$ 1.639,92	R\$ 1.721,92	R\$ 1.808,01	R\$ 1.898,41	R\$ 1.993,33	R\$ 2.093,00	R\$ 2.197,65	R\$ 2.307,53	R\$ 2.422,91
II	R\$ 1.803,91	R\$ 1.894,10	R\$ 1.988,81	R\$ 2.088,25	R\$ 2.192,67	R\$ 2.302,29	R\$ 2.417,42	R\$ 2.538,28	R\$ 2.665,20
III	R\$ 1.984,30	R\$ 2.083,52	R\$ 2.187,70	R\$ 2.297,08	R\$ 2.411,92	R\$ 2.532,53	R\$ 2.659,15	R\$ 2.792,11	R\$ 2.931,72
IV	R\$ 2.182,73	R\$ 2.291,87	R\$ 2.406,46	R\$ 2.526,79	R\$ 2.653,13	R\$ 2.785,78	R\$ 2.925,07	R\$ 3.071,33	R\$ 3.224,89
V	R\$ 2.401,00	R\$ 2.521,06	R\$ 2.647,11	R\$ 2.779,47	R\$ 2.918,43	R\$ 3.064,36	R\$ 3.217,58	R\$ 3.378,45	R\$ 3.547,38
VI	R\$ 2.641,11	R\$ 2.773,16	R\$ 2.911,82	R\$ 3.057,41	R\$ 3.210,28	R\$ 3.370,79	R\$ 3.539,34	R\$ 3.716,29	R\$ 3.902,12

